



## SAP/HCM CONSULTING SOLUTIONS

At DalCache, we deliver a broad range of customer SAP HR solutions, backed by technology, business analytics and consulting services that help create valuable relationships between our clients, customers and their employees.

Our goal is to make your life as an HR professional easier and help you in providing your Human Capital the services they deserve. Our customers count on us to help them achieve their desired objectives. Customer satisfaction matters to us and we are driven to create great customer experience that truly counts.

DalCache is exclusively focused on helping our clients make smarter decisions about enhancing their relationships with employees to improve business performance.

- Headquartered in Dallas, Texas, DalCache is an SAP HR and NetWeaver consulting company, providing world-class services on a global scale, with a local touch. We stand out through our strong focus on HR, our expertise, our experience, our customer focus and our global coverage.

At DalCache, we help you focus on your Human Capital and technology-enabled investments.



SAP/HCM  
consulting

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DalCache, Inc.

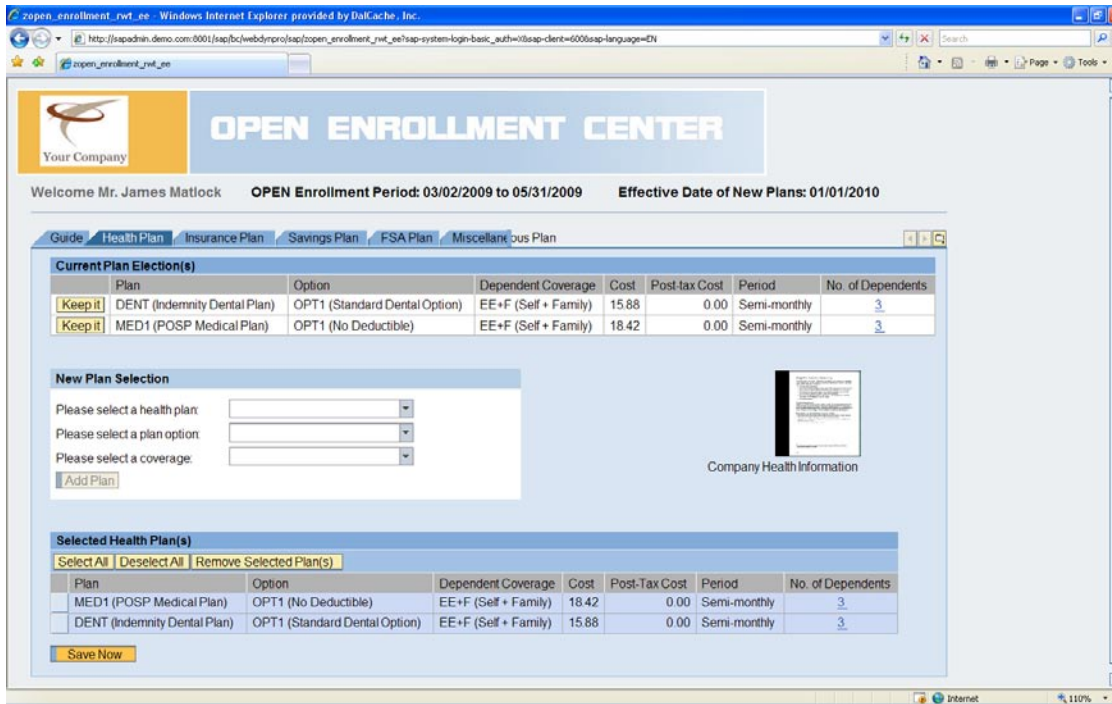
SAP/HCM  
consulting



simplifying **HR**  
**Open**  
**Enrollment**

Open Enrollment  
New Hire  
Dependent Changes  
Status Changes

# HCM solutions that work for your business.



Benefit Confirmation Statement				
Name: James Matlock		Employee ID: 00100197		
Address: 555 Glenridge Avenue Atlanta GA 30342		Date of Birth: 04/25/1965		
<b>Health Plan</b>				
Plan Name	Plan Option	Plan Coverage	Plan Cost	
Indemnity Dental Plan	Standard Dental Option	Self + Family	15.88 USD	
Jaklyn Matlock	Spouse	03/03/1978		
Hailey Matlock	Child	11/06/2004		
Blake Matlock	Child	05/28/2003		
POSP Medical Plan	No Deductible	Self + Family	18.42 USD	
Jaklyn Matlock	Spouse	03/03/1978		
Hailey Matlock	Child	11/06/2004		
Blake Matlock	Child	05/28/2003		
<b>Insurance Plan</b>				
Plan Name	Plan Option	Plan Coverage	Plan Cost	
Company Life Insurance Plan	1X Salary	72,000.00 USD	0.00 USD	
50 %	Jaklyn Matlock	Spouse	03/03/1978	
25 %	Hailey Matlock	Child	11/06/2004	
25 %	Blake Matlock	Child	05/28/2003	
<b>Savings Plan</b>				
Plan Name	Reg. Contribution (Pre-tax)	Reg. Contribution (Post-tax)	Bonus Contribution (Pre-tax)	Bonus Contribution (Post-tax)
401K Savings Plan	10.00 %	15.00 %	0.00 %	0.00 %
100 %	Jaklyn Matlock	Spouse	03/03/1978	
<b>FSA Plan</b>				
Plan Name	Annual Contribution Amount			
Health Care Account	3,000.00 USD			

HCM / ENROLLMENT CENTER makes Open Enrollment fast and easy for your employees.

Built to work in ESS Portals or as a stand-alone Web application using the latest SAP NetWeaver technologies.

Employees are presented with a menu of Planning Tabs on the screen for easy access to eligible benefits.

HCM / ENROLLMENT CENTER works with the employee to bring all the relative benefit information together on one screen, making the Enrollment process a simple one.

When the process is completed, an optional PDF Confirmation statement is generated for the employee.



For an online demo of HCM / Enrollment Center go to: [www.dalcache.com/oe.htm](http://www.dalcache.com/oe.htm)